



Reader's Guide to the Form 990-PF

The annual Form 990-PF is a public document that provides useful information about a private foundation's financial and charitable activities. Meyer posts this form on its website at www.mmt.org. The form provides information about the Trust's financial and charitable activities for the year as well as assesses any taxes owed to the IRS. Because of Meyer's ongoing commitment to transparency, we offer this reader's guide to highlight key information in a more clear and concise way.

Payout

How much was Meyer required to distribute in FY23?

The Trust was required to distribute \$42,532,678 as shown on Page 8, Part X, line 7. The term the IRS uses for the minimum payout is the distributable amount. The actual amount of qualifying distributions for Meyer in FY23 was \$53,531,369, as shown on Page 8, Part XI, line 4. Meyer exceeded the required payout by \$10,998,691.

How is the required payout calculated?

IRS rules require Meyer to pay out 5% of its average non-charitable use assets, which is equivalent to the investment assets and any other assets that are not used directly in the charitable work of the Trust, adjusted for income tax and recoveries of amounts previously treated as qualifying distributions (PRI principal repayments). This calculation is summarized on Page 8 in parts IX and X of the return.



What types of disbursements count toward Meyer's annual payout requirement?

Grants paid, program-related investments, exempt operating costs (those that further Meyer's charitable purpose), and amounts paid to acquire assets used directly in carrying out charitable purpose (i.e. Meyer's new headquarters), all count toward payout.

Administrative and Other Costs

What were Meyer's FY23 exempt expenses as a percentage of qualifying distributions and as a percentage of average assets?

Total exempt expenses as a percentage of qualifying distributions was 15.92% (calculated as \$8,523,180 Page 1, Part I, line 24, column (d) divided by \$53,531,369, Page 8, Part XI, line 4). Survey results of peer foundations between \$600 million and \$1.2 billion in average assets reveal exempt expenses as a percentage of grant payout of 16.59%.

Total exempt expenses as a percentage of average assets was 1.00% (calculated as \$8,523,180, Page 1, Part I, line 24, column (d) divided by \$850,442,577, Page 8, Part IX, line 5). Survey results of peer foundations between \$600 million and \$1.2 billion in average assets reveal exempt expenses as a percentage of average assets of 0.90%.

Taxes and Other

What kind of taxes does Meyer pay?

Meyer Memorial Trust is exempt from income taxes under IRS rules. However, the Trust is required to pay a 1.39% excise tax on net investment income.

Net investment income includes interest, dividends, net realized capital gains and other investment income, minus expenses for managing investments. The net investment income figure used in this calculation is shown on Page 1, Part I, line 27b, column (b). The FY23 net investment income was \$33,369,199. In FY22, a 1.39% excise tax resulted in tax of \$463,832 as shown on Page 3, Part V, line 5 of the 990-PF.

Meyer is also subject to unrelated business income tax under IRS rules due to the nature of the income derived from some of the investment vehicles held in the investment portfolio. This tax is calculated using the tiered corporate tax rate schedule.

Meyer Memorial Trust FY23 990-PF Key Data Points

Topic	Line Reference	FY23	Comments
Administrative and other costs	Page 1, Part I, line 24, column (d)	\$8.52M	Consists of direct grantmaking expenses including salaries and operating costs of the staff who make and manage the grants, direct charitable expenses such as convening costs paid to support the work of our grantees, administrative costs to operate the Trust, including salaries and benefits for support functions, such as finance and human resources, professional fees, office expenses, etc. Represents the costs allocated toward charitable purposes that are included in Meyer's qualifying distributions in Part XI.
Grants paid	Page 1, Part I, line 25, column (d)	\$44.93M	Represents grants paid. No PRI's were made in FY23.
Excise taxes	Page 3, Part V, line 5	\$464K	Meyer had a net gain position. Excise taxes are calculated as 1.39% of its net investment income as shown on Page 1, Part 1, line 27b column (b).
Compensation of officers, directors and trustees	Page 6, Part VII, line 1(c)	\$761KM	Meyer provides a listing of compensation and benefits paid to the Trust's officers and board of trustees. Michelle DePass' compensation includes payments related to vesting of deferred compensation, which was part of her compensation package as CEO.
Compensation of five highest-paid employees	Page 6, Part VII, line 2(c)	\$1.62M	Meyer provides a listing of compensation and benefits paid by person for the five highest-paid employees.
Minimum investment return	Page 8, Part IX, line 6	\$42.52M	Represents 5% of the total fair market value of Meyer's non-charitable use assets.

Topic	Line Reference	FY23	Comments
Distributable amount	Page 8, Part X, line 7	\$42.53M	Equal to the minimum investment return with adjustments for tax and recoveries (PRI repayments). This represents the amount Meyer must distribute as qualifying distributions.
Qualifying distributions	Page 8, Part XI, line 4	\$53.53M	The amount the Trust actually spent for charitable purposes for the year.
Actual distribution ratio	Page 8, Part XI, line 4 divided by Page 8, Part IX, line 5	6.29%	Although the return does not display this ratio, it is calculated here. This ratio is impacted by changes in the value of the investment assets. Meyer's investments decreased significantly from \$1B in FY22 to \$850M in FY23, which contributed to a higher distribution ratio.
Cumulative excess distributions	Page 9, Part XIII, line 9(a)	\$37.64M	The amount of excess distributions that Meyer may carry over and apply toward following years.