

## **DOUG STAMM**



Doug Stamm is president and CEO of Meyer Memorial Trust, a private, Oregon-focused foundation dedicated to expanding opportunities through grantmaking and social investment in education, the environment, affordable housing and communities.

Historically, Meyer's grantmaking was responsive and for general purposes. In the 15 years since Doug joined the foundation, he has guided the organization toward targeted grantmaking aimed at making a greater impact around the state.

Under Doug's leadership and prodding, Meyer was an early adopter of program-related investments and made a focused effort to more effectively align Meyer's investment portfolio with its mission. He served on the initial founders advisory board for the PRI Network. Then Meyer, in partnership with the Annie E. Casey Foundation and Heron Foundation, launched the More For Mission campaign, which gained the endorsement of a range of foundations and led to the formation of Mission Investors Exchange. Doug serves as an adviser to MIE and is a member of the President's Council on Impact Investing. Meyer also joined with Annie E. Casey and Heron to help Cambridge Associates launch its Mission Related Investing advisory division. Meyer's early efforts in mission-related investment programs served as a case study of MRIs by Harvard University's Kennedy School of Government.

More recently, Doug has brought greater clarity to the role of impact investing in Meyer's global portfolio, while going deep on local, place-based investments that directly further the Trust's vision for a flourishing and equitable Oregon. Meyer has also prioritized investments in leadership development among Oregon's communities of color and in Elevate Capital Fund, launched in 2015, to invest in startups led by minorities.

Along with directing Meyer's leadership in the realm of impact investing, Doug has marshaled efforts to bring greater equity, diversity and inclusion to the work and makeup of the 35-year-old foundation.

Meyer, with Doug at the helm, embarked on an equity journey in 2013, prompted after a review of Meyer's mission and values. Hearing Meyer colleagues describe firsthand the costs of individual and systematic prejudice, Doug felt an urgency to make a personal and foundational commitment to address and combat bias and inequity in his home state. He blogs openly and candidly about race, oppression and white privilege at <a href="mmt.org">mmt.org</a>.

After a comprehensive redesign in 2015, Meyer narrowed its focus into strategic support in the areas of education, the environment, affordable housing and the strengthening of leaders and nonprofit organizations, priorities defined as crucial by Oregonians.

Today, Meyer works to play a decisive role in dismantling barriers to equity. Within its new portfolios, Meyer prioritizes work that increases equity for and inclusion of Oregonians who experience disparities due to race, ethnicity, national origin, gender, gender identity, sexual orientation, class, disability status, geography, age and other forms of bias and oppression.

Last year, Meyer had assets of more than \$750 million and awarded more than \$36 million in grants and initiative awards. Meyer anticipates making \$36 million in awards again in 2017.

Doug came to Meyer after a career fueled by a passion for helping young people, building community and improving the field of philanthropy. Before taking over at Meyer, Doug worked as an attorney, as Nike's global director of public affairs and as national director of the Portland-based Friends of the Children.

Doug serves on the governor's advisory committee Oregon Solutions and is a board member of <a href="https://example.com/PhilanthropyNorthwest">Philanthropy Northwest</a>.

Follow Doug on Twitter: @dougastamm

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